



**Launch of the Global Policy
Recommendations on increasing
access to health workers in remote and
rural areas through improved retention
and Joint Symposium on Rural Health**

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**World Health
Organization**

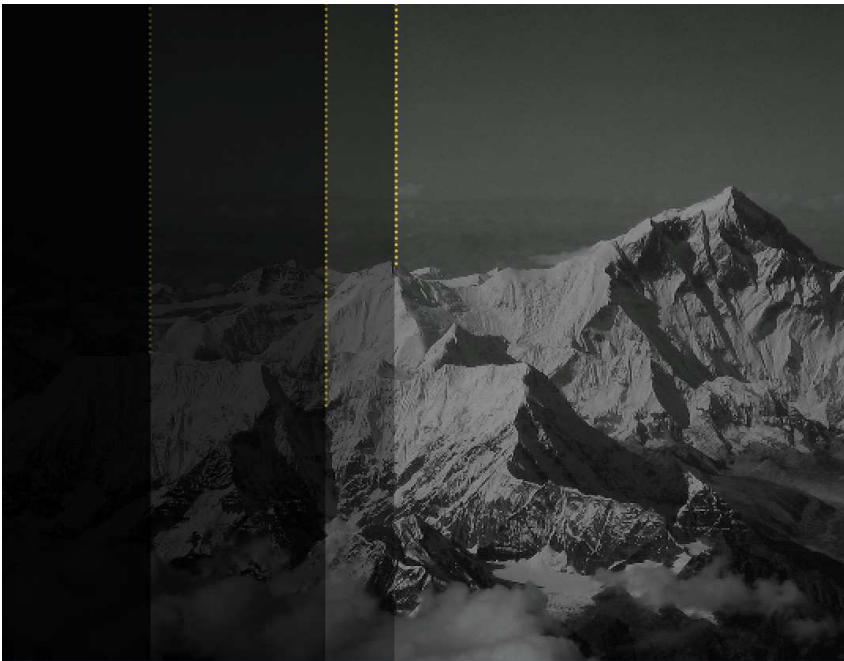


A broad range of partners, collaborators and experts contributed to this success.

2 | Launch of the Recommendations on "increasing access to health workers in remote and rural areas through improved retention", Johannesburg, 7-9 September 2010

Developing Recommendations on HW retention

A big challenge but a fantastic adventure....



3 | Launch of the Recommendations on "increasing access to health workers in remote and rural areas through improved retention", Johannesburg, 7-9 September 2010

Project was launched in mid-2008



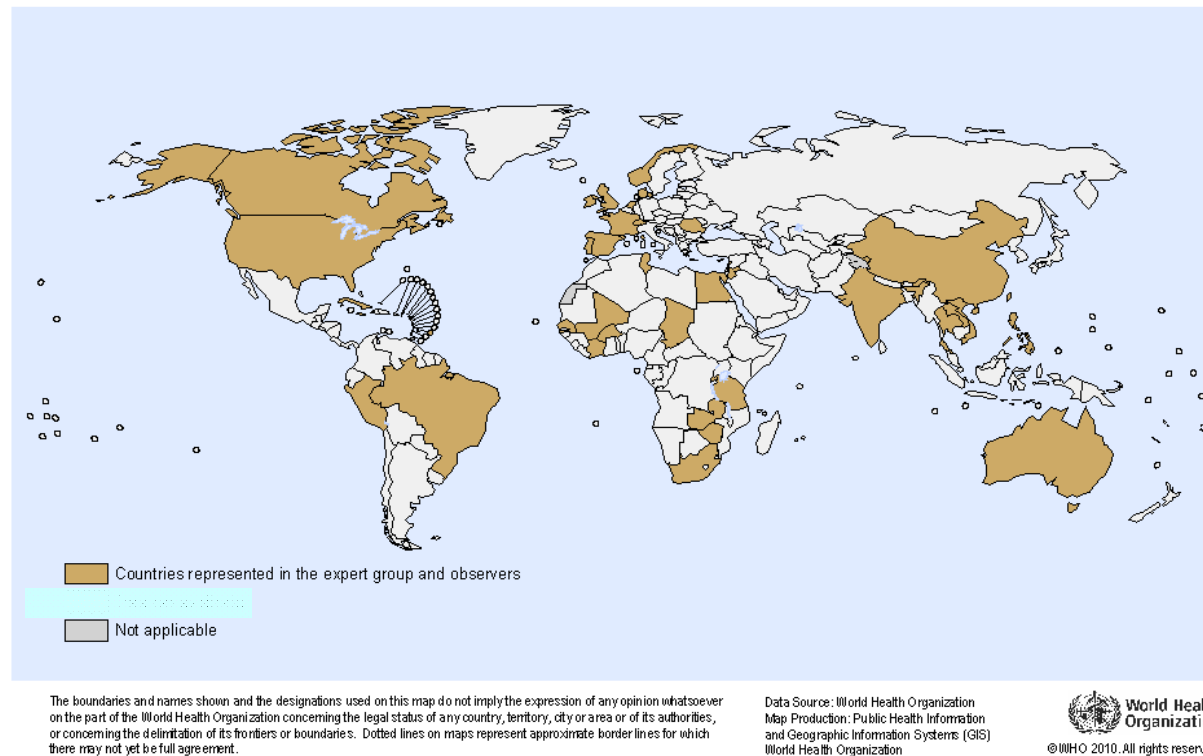
Necessary to develop:

- o Strategy and communication plan
- o Identify an expert group
- o Start the technical work

Technical work consisted of:

- o Country case studies
- o Literature reviews
- o Synthesis of evidence
- o GRC process

Strengthened by geographical diversity



Food for thought



Other intangible factors that fuelled the success of these recommendations:

100 litres orange juice

3000 croissants

5000 coffees!

We faced a second big challenge



The final Declarations of the Toyako G8 (2008) and L'Aquila G8 (2009) summits encouraged WHO to **accelerate the development of the Code of Practice on International Recruitment of Health Personnel**

The Code was adopted by the World Health Assembly, May 2010



- Adopted unanimously by all Member State representatives
- The Code is a complementary instrument to the Recommendations on HW retention, enabling WHO to propose both tools to countries in a coherent manner
- Both tools were developed simultaneously and are being implemented simultaneously

Two successes, common reasons

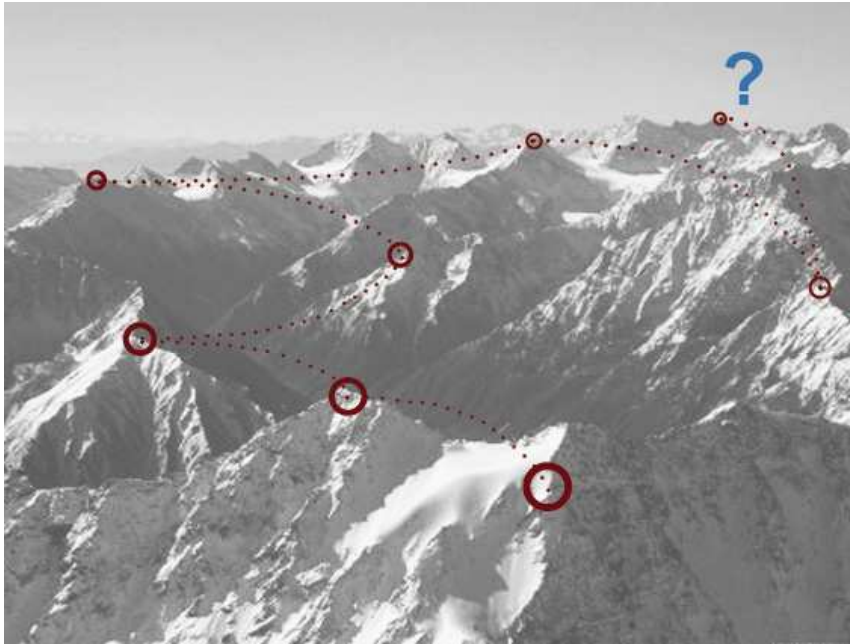
- The great commitment of our experts, partners and several countries;
- The support and leadership from many Member States;
- The ongoing and exceptional support from our director, Manuel Dayrit, and all at WHO colleagues, including Regional and Country Offices

The first peak has been reached!



10 Launch of the Recommendations on "increasing access to health workers in remote and rural areas through improved retention", Johannesburg, 7-9 September 2010

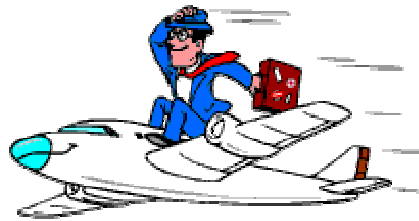
We face further challenges to implement both the Recommendations and the Code



WHO cannot succeed in isolation.

- Remind ourselves that the ultimate goal of this work is the improve access to care for all people
- The unity and the team spirit that we have developed over the last two years will enable us to succeed in these new challenges.
- Together we can ensure that the Recommendations and the Code truly benefit the people for whom they are intended.

For all of us it is the beginning of a long journey !



Thank you !